



## OTTAWA CITY SOCCER CLUB

### TEAM PERSONNEL CODE OF CONDUCT AND ETHICS

- I will show respect for all players, opposing players, opposing team personnel, match officials, and spectators at all times.
- I will act in the best interest of the player's development as a whole person.
- I will not use offensive language, taking into account the audience being addressed.
- I will follow the Ottawa City Soccer Club's oath of confidentiality, privacy policy, code of conduct that protects children and rule of two policy.
- I will follow the policies related to reporting suspicions of child abuse and what to do if witnessing inappropriate conduct.
- I will complete an up to date background check and Criminal Record Check with Vulnerable Sector Check every 3 years.
- I will complete the Respect in Soccer Activity Leader course every 5 years.
- I will work in cooperation with the match officials for the benefit of the game.
- I will remember that players pay to have fun and must be encouraged to have confidence in themselves.
- I will ensure that all players receive equal instruction and support.
- I will provide each player with playing time subject to factors such as attitude, attendance, the weather, fitness levels, positions played, and the needs of the game. In particular, players on development teams should receive equal playing time.
- I will ensure a safe environment by selecting activities and establishing controls that are suitable for the age, experience, ability and fitness levels of the involved players.
- I will prepare players systematically and progressively, using appropriate time frames and monitoring physical and mental adjustments while refraining from using training methods or techniques that may harm players.
- I will arrive early and be prepared for games and training sessions.
- I will teach the players to play fairly and to respect the rules, themselves, match officials, opponents and spectators.
- I will be selective in the amount of instruction I give players during the game.
- I will make sure that equipment and facilities are safe and match the players' age and abilities.
- I will never take part in a training session, game or team event while under the influence of drugs and/or alcohol.
- Under no circumstance, will I provide, promote, or condone the use of drugs (other than properly prescribed medications) or performance-enhancing substances and, in the case of minors, alcohol and/or tobacco.
- I will obtain proper training and upgrade my coaching skills and knowledge of the game, according to the standards of Ontario Soccer and/or the Ottawa City Soccer Club.
- I will report any ongoing criminal investigations, previous convictions or existing bail conditions.
- I will inform parents/guardians of any injuries their son/daughter may have suffered.
- I will provide players (and the parents/guardians of a minor) with the information necessary to be involved in decisions that affect the player.



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- I will avoid compromising the present and future health of players by communicating and cooperating with sport medicine professionals in the diagnosis, treatment and management of players medical and psychological treatments.
- I will not engage in a sexual relationship with a player under 18 years old, or an intimate or sexual relationship with a player over the age of 18 if in a position of power, trust, or authority over the player.
- I will dress appropriately at all games and training sessions, so that I present a professional image and can be easily identified.

### **SOCIAL MEDIA**

- SOCIAL NETWORKING is defined as communication through on-line communities of people such as, but not limited to, Facebook, Twitter, You Tube, blogging, etc.
- Ottawa City Soccer Club (OCSC) understands the importance of SOCIAL NETWORKING, however, it also allows for inappropriate unsupervised conduct which may be detrimental to the welfare of Ottawa City Soccer Club and the future of OCSC players.
- OCSC holds the entire OCSC community, including Board, Team Personnel, Support Staff, Trainers, Players and Parents who participate in SOCIAL NETWORKING to the same standards as it would with all forms of media, including television, radio and print.
- Inappropriate behavior over SOCIAL NETWORKING media will not be tolerated and may result in disciplinary action being taken by OCSC. Disciplinary actions may include, but are not limited to removal from the Ottawa City Soccer Club.
- Inappropriate use of social networking includes, but is not limited to: Statements that are demeaning to Ottawa City Soccer Club Boards, team personnel, its programs, its teams, players, members, support staff, parents, sponsors or any other person associated with OCSC, communication of confidential information that may include medical history, family situations, game plans or strategies and other information that is deemed confidential, sharing photos, videos or comments that promote negative influences or criminal behavior, including but not limited to physical violence, drug/alcohol use, or taken in areas prohibited by policy, posting of inappropriate, derogatory, racist or sexist comments of any kind that contradict the policies of OCSC.

### **DISCIPLINE**

- I recognize that infractions that occur during the game are governed by the Laws of the Game and will be decided by the Match Official. There may be further action, including suspensions or fines, by the league.
- I recognize that certain serious infractions will result in a discipline hearing convened by Ontario Soccer or their delegate, and could lead to a worldwide suspension from soccer, and a fine being levied by Ontario Soccer. Payment of the fine is my responsibility.
- I am responsible for reimbursing the Ottawa City Soccer Club for any and all fines payable by the Ottawa City Soccer Club due to my actions or inactions. Failure to pay any fines will result in my suspension from the Ottawa City Soccer Club for an indefinite period of time.



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### CONSEQUENCES

If for any reason the Code of Conduct and Ethics is not followed by the team personnel, any (one or more) of the following steps may be taken by the Ottawa City Soccer Club:

- Suspend the team personnel for some time period and/or
- Remove the team personnel from the team
- Remove the team personnel from the Ottawa City Soccer Club

### Code of Conduct for Coaches

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The club exists to promote the game of soccer and to encourage sportsmanship, which is integral for lifetime enjoyment of the sport. In this respect, coaches, parents and players are expected to show respect for each other and game officials.

The coaches are committed to following the coaches' fair play code, which comes from the Ontario Soccer Association coaching guide. We promise to follow this fair play code to the best of our abilities. Each player/parent should receive a copy of this code of conduct.

#### **Commitment**

A coach's commitment is to improve the performance of the players and the team physically and mentally. A coach needs to provide a high-quality soccer program for players within a positive environment / atmosphere.

#### **Know Your Subject**

A Coach must be thoroughly acquainted with FIFA's Laws of the Game and they must keep attuned to the sound principles of Coaching.

#### **Respect**

Coaches must respect all human beings (i.e. players, parents, and officials). Opponents and officials must be treated with respect. Players must be coached to win within the laws of the Game.

#### **Enthusiasm**

Coaches must be enthusiastic and positive. They must ensure that they are generous with their praise when deserved.

#### **Personal Conduct**

A Coach must maintain the high standards of personal conduct and fair play. Coaches should never be involved in any circumstance, which is offensive or suggests sexual connotations.